**2016-2017**

**Four-Year Plan**

[**Business Administration-Human Resource Management (BS)**](https://www.york.cuny.edu/produce-and-print/contents/bulletin/school-of-business-and-information-systems/business-and-economics/business-admin-bs)

Department of Business and Economics

School of Business and Information Systems | York College | CUNY

Room AC-2B06 | (718) 262-2502

The following is a suggested plan of study for completion of this degree program. The goal of a Four-Year Plan is to ensure that students graduate with no more than 120 credits and in four years.

* All students should speak with an academic advisor about their academic programs. This document is not a substitute for academic advisement.
* Students are encouraged to take Winter and Summer courses to facilitate their progress towards graduation.
* Transfer students do not need to take all courses in the plan; they should consult with an academic advisor.

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **First Year – Fall** | **15** | **First Year – Spring** | **16** |
| ENG 125: English Composition I [EC] | 3 | ENG 126: English Composition [EC] | 3 |
| ECON 102: Microeconomics [IS] | 3 | ECON 103: Macroeconomics | 3 |
| College Option [CO]: HE 111 | 3 | MATH 115 : Mathematical & Quantitative Reasoning [MQR] | 4 |
| BUS 201: Computer Applications in Business | 3 | Life & Physical Science [LPS] Course | 3 |
| Flexible Core Course | 3 | Creative Expression [CE] Course  | 3 |

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **Second Year – Fall** | **13** | **Second Year – Spring** | **16** |
| ECON 220: Introduction to Economic Statistics | 3 | ACC 102 or ACC 103: Principles of Accounting II | 4 |
| ACC 101: Principles of Accounting I | 4 | Scientific World [SW]: PSY 102 | 3 |
| BUS 283: Business Law | 3 | US Experience in its Diversity [USED] Course | 3 |
| World Cultures & Global Issues [WCGI]  | 3 | BUS 301: Management Theory and Practice | 3 |
|  |  | Liberal Arts Elective | 3 |

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **Third Year – Fall** | **15** | **Third Year – Spring**  | **15** |
| BUS 321: Principles of Finance | 3 | PSY 251: Organizational Behavior | 3 |
| MKT 341: Introduction to Marketing | 3 | College Option: Writing Requirement: WRIT 303 | 3 |
| BUS 311: Human Resource Management | 3 | BUS 348: Productions/Operations Management | 3 |
| Human Resource Elective Course\* | 3 | Human Resource Elective Course\* | 3 |
| College Option [CO]: Foreign Language+ | 3 | College Option [CO]: Foreign Language+ | 3 |

| Course | Credit | Course | Credit |
| --- | --- | --- | --- |
| **Fourth Year – Fall**  | **15** | **Fourth Year – Spring**  | **15** |
| BUS 361: Management of Compensation | 3 | PSY 252: Leadership, Motivation & Power | 3 |
| BUS 370: Labor Relations & Collective Bargaining | 3  | BUS 481(WI): Strategic Management | 3  |
| BUS 430: Ethics, Governance & Accountability | 3 | Human Resource Elective/ Liberal Arts\* | 3 |
| Human Resource Elective Course\* | 3 | Human Resource Elective/Liberal Arts\* | 3 |
| Human Resource Elective Course\* | 3 | Human Resource Elective Course\* | 3 |

* York students are required to complete (pass) three (3) Writing intensive (WI) courses: two (2) in the lower division (100-200 level) and one (1) in the upper division (300-level).
* If you transferred to York College with credit for General Education requirements, you must still complete one (1) WI course in the upper division within your major. If your major has no upper division WI course, you must take a WI course chosen in consultation with your major advisor.
* B.S. students must complete 60 credits of liberal arts – See Bulletin.
* Business Administration majors must take, Economics 102, 103, 220 and Mathematics 115 or 121 in partial fulfillment of the Pathways and Liberal Arts requirements

†Foreign Language courses are determined through placement by the World Language Department, Room 3C08.

**Human Resource Electives**

\* Select (7) from the following: ACC 238, BUS 312, BUS 349, BUS 491, ECON 310, ECON 331,ECON 350, ECON 360, ECON 361, ECON 420, PSY 253, SOC 238