

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)**  
**YORK COLLEGE AT THE CITY UNIVERSITY OF NEW YORK**  
**MASTER'S SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**Form AS 4(M)** A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

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**Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks**

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

**4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

**Posting Form AS 4 for Ongoing Compliance with AS 4.0.3**

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

## Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

<b>Assessment Measure #1: SCWK 519 Generalist Field Placement &amp; Seminar II MSW Final Evaluation</b>	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2020/Field Placement
Who assessed student competence:	MSW Founding Program Director, MSW Field Director, Field Supervisors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Generalist Course Embedded Measure Comprehensive Examination</b>	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2020 MSW Courses
Who assessed student competence:	MSW Founding Program Director, MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

## Summary of the Program's Assessment Plan | Specialized Practice

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

### Area of Specialized Practice #1: Healthcare

<b>Assessment Measure #1: SCWK 621 Advanced Field Placement &amp; Seminar IV MSW Final Evaluation</b>	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2020/Field Placement
Who assessed student competence:	MSW Founding Program Director, MSW Field Director, Field Supervisors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
<b>Assessment Measure #2: Specialized Course Embedded Measure Comprehensive Examination</b>	
Dimension(s) assessed:	Knowledge, Skills, Cognitive and affective processes (CAP)
When/where students are assessed:	Spring 2020/Field Placement
Who assessed student competence:	MSW Founding Program Director, MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

**Assessment Data Collected during the Academic Year (Fall 2019-Spring 2020)**  
**Program Option #1: YORK COLLEGE AT THE CITY UNIVERSITY OF NEW YORK**  
**MASTER'S SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES**  
**JAMAICA, NY, UNITED STATES/PROGRAM OPTION MAIN CAMPUS**

*\*Corrected based on Benchmark III Feedback (December 7, 2020)*

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (%) (HEALTHCARE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice n = (14)	Area of Specialized Practice #1 Healthcare n = (16)
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 78.38 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 71.04 <u>2</u>
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 74.41 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 78.95 <u>2</u>
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 82.52 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 84.24 <u>2</u>
<b>Competency 4: Engage in Practice-informed Research</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2:	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive

<b>and Research-informed Practice</b>			Generalist Course Embedded Measure Comprehensive Examination 73.98 <u>2</u>	Examination 72.79 <u>2</u>
<b>Competency 5: Engage in Policy Practice</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 78.46 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 70.93 <u>2</u>
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 78.05 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 73.90 <u>2</u>
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 66.56 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 76.28 <u>2</u>
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 74.45 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 74.85 <u>2</u>
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	Measure 1: SCWK 519 Generalist Field Placement & Seminar II MSW Final Evaluation + Measure 2: Generalist Course Embedded Measure Comprehensive Examination 69.97 <u>2</u>	Measure 1: SCWK 621 Advanced Field Placement & Seminar IV MSW Final Evaluation + Measure 2: Specialized Course Embedded Measure Comprehensive Examination 70.46 <u>2</u>

**OVERALL ASSESSMENT OF STUDENT LEARNING OUTCOMES  
(Aggregate Findings for All Students from All Program Options Combined)**

**Assessment Data Collected during the Academic Year (Fall 2019-Spring 2020)**

*\*Corrected based on Benchmark III Feedback (December 7, 2020)*

COMPETENCY	COMPETENCY BENCHMARK (GENERALIST)	COMPETENCY BENCHMARK (HEALTHCARE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Generalist Practice	Area of Specialized Practice #1 Healthcare
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	78.38 <u>2</u>	71.04%
<b>Competency 2: Engage Diversity and Difference in Practice</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	74.41 <u>2</u>	78.95%
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	82.52%	84.24%
<b>Competency 4: Engage In Practice-</b>	80% of scholars will demonstrate competence inclusive of 2 measures	80% of scholars will demonstrate competence inclusive of 2 measures	73.98%	72.79%

<b>informed Research and Research-informed Practice</b>				
<b>Competency 5: Engage in Policy Practice</b>	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	78.46%	70.93%
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	78.05%	73.90%
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	66.56%	76.28%
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	74.45%	74.85%

<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	<b>80%</b> of scholars will demonstrate competence inclusive of 2 measures	69.97%	70.46%
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